

Open Access to Publications

Purpose and Scope

This policy establishes HHMI's expectations relating to open access of publications resulting from research in HHMI laboratories. This policy applies to all lab heads employed by HHMI, which includes HHMI Investigators, Freeman Hrabowski Scholars, Janelia Research Campus group leaders, senior group leaders, senior fellows, and theory fellows.

Effective Date

This policy is effective for articles submitted for publication on or after January 1, 2022. Articles submitted for publication before that date are covered by HHMI's [Public Access to Publications Policy](#).

For HHMI lab heads appointed after January 1, 2022, this policy is effective for articles submitted for publication on or after the date their HHMI employment starts.

Policy

Open License Publication Requirement

HHMI lab heads must make any original, peer-reviewed research articles with a major contribution (definitions below) from an HHMI lab freely available under a Creative Commons Attribution 4.0 International (CC BY 4.0) Public License by the publication date. Creative Commons licenses carrying restrictions such as NC (no commercial reuse) or ND (no derivatives) are not compliant with HHMI's Open Access to Publications Policy. The goal of this policy is to ensure that HHMI research is shared with immediate open access and without restrictions on subsequent use so scientists can build on one another's work to accelerate discovery.

Peer-reviewed research article: An article describing original research findings or novel protocols and methods. This policy does not apply to review articles, reviews of existing protocols and methods, perspectives, commentaries, and other articles that are not focused on sharing original research findings or novel protocols and methods.

Major contribution: A contribution to a publication from an HHMI lab is considered major if an HHMI lab head or lab member is listed as first, last, or corresponding author or as a first, last, or corresponding coauthor on the publication.

An HHMI lab head can meet the requirements of this policy for a specific research article in the following ways:

- Option 1: Publishing the "version of record" (the version that is published by the journal) under a CC BY 4.0 license so that it is immediately and freely available to the public by the publication

date. For example, open access journals typically offer a CC BY 4.0 license option and make the articles they publish immediately and freely available.

- Option 2: Depositing the “author-accepted manuscript” (the version accepted by the journal after peer review) in PubMed Central or another HHMI-designated repository under a CC BY 4.0 license so that it is immediately and freely available to the public upon publication of the version of record in the journal. This option applies to journals like subscription journals which do not publish the journal article (i.e., the version of record) under a CC BY 4.0 license. If the journal does not deposit the author-accepted manuscript in a repository on behalf of the authors, it is the responsibility of the HHMI author(s) to ensure that the author-accepted manuscript is available under a CC BY 4.0 license by the publication date. The [Nonexclusive License Agreement for Open Access to Publications](#) positions HHMI labs for compliance with this policy.

Articles on preprint servers: HHMI lab heads are also encouraged to consider depositing articles on a publicly accessible preprint server, such as bioRxiv. HHMI recognizes articles deposited on publicly accessible preprint servers as evidence of productivity and will accept them for purposes such as lab head reviews. If the article shared on a preprint server is never published as a peer-reviewed article, availability of the version on the preprint server under a CC BY 4.0 license will satisfy the requirements of this policy; however, publication on a preprint server, even under a CC BY 4.0 license, will not be sufficient to satisfy the requirements of this policy if these articles are subsequently submitted to a journal for peer review and publication and are accepted and published. In such cases, either the version of record or the author-accepted manuscript published in the journal must be made available in an HHMI-designated repository under a CC BY 4.0 license by the publication date.

Data/Code Availability Statement

All articles subject to this policy must include a data/code availability statement detailing how data and code integral to the publication can be accessed.

Use of HHMI Budget for Publication Charges

For original, peer-reviewed research articles with major contributions from an HHMI lab that are submitted for publication on or after January 1, 2022 (and therefore subject to this policy), HHMI lab heads:

- May use their HHMI budget to pay publication fees charged by open access journals and by “hybrid” journals that have committed to a full transition to an open access model on a timeline acceptable to HHMI. Hybrid journals impose access charges on readers (e.g., subscriptions) and also charge authors extra to have articles published under an open license. For this purpose, hybrid journals are considered committed to a full transition to an open access model on an acceptable timeline only if they are considered “compliant transformative journals” according to the global initiative on open access initially launched in Europe and known as Plan S. Transformative journal status can be checked using the [Plan S Journal Checker Tool](#).
- May **not** use their HHMI budget to pay for open access fees charged by hybrid journals that have not committed to a full transition to an open access model, or have not committed to

such a transition on a timeline acceptable to HHMI. One way to publish in these journals and comply with this policy is to deposit the author-accepted manuscript in PubMed Central under a CC BY 4.0 license so that it is immediately and freely available to the public.

Additional Guidance

HHMI lab heads can find additional information that may be helpful in complying with this policy on Hughes Hub under *About Us > Scientific Publishing*.

Related Procedures, Forms and Policies

- [Public Access to Publications](#) (effective until 12/31/2021)
- [Open Access Policy Frequently Asked Questions \(FAQs\)](#) on Hughes Hub
- [Nonexclusive License Agreement for Open Access to Publications](#)

Contact

Any questions about HHMI's expectations relating to open access to publications resulting from research by HHMI lab heads (as defined above) should be submitted to oapolicy@hhmi.org. HHMI Investigators and Freeman Hrabowski Scholars may also submit questions to their [scientific officer](#) or [HHMI attorney responsible for their host site](#). Janelia lab heads may reach out to [Zarixia Zavala-Ruiz](#), Senior Director of Janelia Scientific Programs and Training, or [James Benson](#), the HHMI attorney responsible for Janelia.

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